



**PERSONAL INFORMATION:**

First Name: \_\_\_\_\_

Last Name: \_\_\_\_\_

Email: \_\_\_\_\_

Telephone Number: \_\_\_\_\_

Street Address:

City \_\_\_\_\_

State \_\_\_\_\_

Zip \_\_\_\_\_

Country \_\_\_\_\_

**EXPERIENCE:**

*Please use a separate sheet of paper to answer the following questions.*

1. When you read the job description, what appealed to you most?
2. Tell us about a time when you experienced something that really inspired you. What did you do with that inspiration?
3. Tell us about a time when you made an adaptation for someone with a disability to be included in an activity. What was it? How did it go?
4. Tell us a story of someone's life being positively impacted by an adventure experience you facilitated or were apart of? Was there any follow up? How did or may have this experience have impacted their everyday life?
5. Tell us about a time when you undertook/oversaw/managed an administrative project.
6. Why do you think you'd do well here?
7. How do you see this position in relation to your overall career plan?

**LEGAL:**

Are you legally authorized to work in the United States of America?

Yes \_\_\_\_\_ No \_\_\_\_\_

Do you have any traffic violations, sexual misconduct charges, drug charges, etc.?

Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, please describe (Use extra sheets if needed):

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**RELEASE:**

I hereby certify that all statements made by me are accurate in this application. Permission is granted to Waypoint Adventure, Inc. to solicit and investigate statements from any person and/or organization with regard to my personal history and prior employment. I understand that inclusion of false information is grounds for disqualification or subsequent release from employment. If employed, I will conscientiously abide by all of Waypoint Adventure, Inc. policies, procedures and conditions of employment. I give permission to Waypoint Adventure, Inc. to conduct a criminal background check, check my driving record, and check the sex offender registry. Having made application for employment with Waypoint Adventure, Inc., and desiring it to be informed of my ability, reason for leaving employment, character, reputation for honesty, responsibility, work habits, and any record of convictions, I hereby authorize it to investigate and to ascertain any and all information contained in this application. I agree with and support the Waypoint Adventure, Inc. Mission and Vision. I understand that staff members/volunteers must use common sense and should act in accordance with Waypoint Adventure’s Child Abuse Prevention policies when interacting with children. I understand that Waypoint Adventure, inc. does not tolerate child abuse and will report known or suspected offenses to the authorities without question, regardless of whether or not the staff member/volunteer was under Agreement with Waypoint Adventure, Inc. By signing below, I agree to the above statements.

In addition, I authorize Waypoint Adventure, Inc. to complete a Criminal Background Check (CORI), a Sex Offender Registry Check (SORI) and a Driving Record Check.

I \_\_\_\_\_(Print) \_\_\_\_\_ (Signature) Agree to the above statements.

**EQUAL OPPORTUNITY:**

Waypoint Adventure affirms its commitment to equal employment opportunity for all individuals. Decisions about recruiting, hiring, training, promotions, compensation, benefits, discipline, layoffs, recall, and terminations, and all similar employment decisions, must be made in compliance with all federal, state and local laws and without regard to race, color, religion, sex, national origin, age, disability, sexual orientation, or any other classification protected bylaw. Any discrimination in the workplace based upon any protected classification is illegal and against policy.

Waypoint Adventure is an equal opportunity employer. Our policy is to provide equal employment with the opportunity for development of skills and advancements within each employee’s demonstrated expertise. Employment decisions are based on an individual’s qualifications to perform the essential functions of the job, other professional skills and character traits, not on any mental or physical disability. It is Waypoint’s policy to make “reasonable accommodation” for qualified individuals. All requests for reasonable accommodations will be considered.